NHS

Care Homes have been supporting **Nursing Associate Apprentices** in their nursing teams.

Don't miss the opportunity to be involved!

This is an opportunity to upskill your workforce to provide better quality patient care.

The Nursing Associate apprenticeship is fully funded and financial support of £7,200 per TNA for two years is available.

A Nursing Associate is a new role which is being delivered through an apprenticeship programme. It is an NMC validated programme which Middlesex University are delivering. The NA bridges the gap between a HCA and a registered nurse, supporting both roles within the Care Home and utilising skills they learn during the apprenticeship to enhance the existing knowledge and processes within Primary care / Social care. As a nursing associate you will carry out various hub and spoke placements in three different settings which will give you an opportunity to work in different environments, learn new skills across the health care settings, sharing and implementing this learning to your Care Home.

Reporting to your Nurse, following appropriate on the job and off the job training, they can oversee care for designated residents eg by administering medicines and undertaking complex wound care. During their apprenticeship they will commit to various spoke and hub placements to have a greater understanding of different health settings which will be valuable to bring back to the team.

A nursing associate also provides a route to becoming a registered nurse if you want to continue your development and learning within the nursing family.

For more information, click **HERE**.

To register your interest and for further information please contact Daniella.Halil@communitymatters.co.uk

Hurry!

The final deadline is 15th of July for cohort starting at Middlesex University in October 2019.

Barnet Primary Care Training Hub | CAMDEN Community Education Provider Network | Enfield Community Education Provider Network | cepn Community Education Provider Network Haringey | Community Education Provider Network Islington | North London Partners in health and care – North Central London's sustainability and transformation partnership | Community Matters

NHS

Nursing Associates – Who are they?

In 2017 the Government announced the creation of the Nursing Associate (NA) role. The role is bridging the gap between health care support worker and registered nurse and helping meet the changing health and care needs of patients and the public. Nursing Associate is a stand-alone role as well as also providing a route to become a Registered Nurse. The Nursing and Midwifery Council (NMC) became the legal regulator of this new role in July 2018.

The first nursing associates (around 2000 across England) registered with the NMC in January 2019 and joined a new Nursing Associate section of the register. A further 5,000 apprentices started educational programmes in 2018, with a further 7,500 planned for 2019.

What will they bring to Care Homes?

- **Nursing Associates will be regulated and registered by the NMC.** Regulation includes registration, revalidation and fitness to practise. This is of clear benefit to patients, Nursing Associates and employers.
- They will be **trained and equipped with the knowledge, skills, attitudes and behaviours** to deliver highly professional person- centred care with competence, empathy and respect.
- NAs will have the **confidence to raise concerns and challenge poor practice** which will positively impact the overall quality of delivery for the care home.
- They will work as part of a multi-professional team and **develop key communication skills to then act as advocates** and offer person-centred care within their remits of practice for patients, carers and families.
- They will **support the registered nurse** which will free up their time to then deal with more complex patient needs.
- During placements **gain experience in different settings** of different patient pathways and journeys which can be shared with the team to enhance and support the delivery in care homes.
- On completion of the 2 year training, **with additional training**, the NA will be able to support registered nurses with carrying out **cervical cytology screening and immunisations**.

A provider that invests in training is an attractive employer.

Timeline

Application Deadline:	15th July 2019
Potential Testing:	5th August 2019
Potential Interviews:	September 2019
Programme Start:	21st October 2019

Basic Requirements

- Nursing Associate Apprentices must either have already achieved English and Maths GCSE A-C/9-4 (or the equivalent Level 2 FS) or the capability to demonstrate Numeracy and Literacy levels on entry to meet the Universities requirements in order to be accepted onto the programme.
- Release from practice for placements and study time at university. This programme takes two years to complete and their will be an end point assessment at the end of the apprenticeship where the NA will be assessed to achieve the apprenticeship.
- Salary costs throughout the duration of the two-year period will need to be met by the employing practice. The starting salary for Nursing Associate Apprentice is commensurate with Agenda for Change Band 3 (Hourly equivalent £9.10).
- Full support of the employing practice with appropriate supervision is required.